

# **SUBHRO BANERJEE**

Senior IT Security & Cyber Risk Leader | Director / CISO Track

Bengaluru, India | Open to India GCC & Global Roles

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## **EXECUTIVE PROFILE**

Award-winning Senior IT Security leader with 20+ years of experience leading enterprise cybersecurity, cyber defense, cloud security, and risk governance programs for global organizations and GCCs. Recognized for building resilient security operations, strengthening regulatory posture, and aligning cybersecurity strategy with business growth. Trusted advisor to C-level executives and leadership teams, bringing a boardroom-to-SOC perspective to risk-based decision-making.

## **LEADERSHIP STRENGTHS**

Cybersecurity Strategy & Transformation | Enterprise & Cloud Security (AWS, Azure, GCP) | Security Operations, SOC & Incident Response | Cyber Risk, Governance & Compliance | AI & Data Security Governance | Executive & Board Engagement | Global Team Leadership

## **KEY SKILLS**

Information Security & Cyber Risk Management | AI Security & AI Governance | SOC, SIEM & Incident Response | Cloud Security (AWS, Azure, GCP) | Vulnerability Management | GRC & Regulatory Compliance (ISO 27001, NIST, GDPR, PCI DSS, HIPAA) | Third-Party & Vendor Risk Management | Security Architecture & Threat Modeling

## **PROFESSIONAL EXPERIENCE**

### **Global Head – Cyber Defense & Security Operations**

#### **Eversana | Global | 2021 – Present**

- Own global cyber defense and security operations strategy across enterprise IT, cloud platforms, data environments, and third-party ecosystems.
- Built and scaled a hybrid global SOC, achieving **~50% improvement** in threat detection and response timelines.
- Established cloud security governance across AWS, Azure & GCP, embedding security-by-design into digital transformation initiatives.
- Advise executive leadership on cyber risk posture, investment prioritization, and secure business expansion.
- Lead cybersecurity due diligence for M&A initiatives and oversee secure post-merger integration.

### **Senior Manager – IT Security & Risk**

#### **Société Générale Global Solution Center | Bengaluru | 2019 – 2021**

- Designed and implemented enterprise-wide cyber risk, vulnerability, and third-party security programs.
- Strengthened regulatory compliance posture aligned to GDPR and global banking requirements.
- Reduced critical vulnerability exposure **by ~40%** through risk-based remediation strategies.
- Collaborated with technology and business stakeholders to embed security controls into digital platforms.

## Senior Information Security Manager

### Tata Consultancy Services (TCS) | 2016 – 2019

- Led large-scale information security programs for global enterprise clients across multiple industries.
- Enhanced SOC capabilities, improving monitoring, threat detection, and incident response maturity.
- Drove ISO 27001, PCI DSS and HIPAA aligned governance, audits, and compliance readiness for client environments.

## Earlier Career – Security Architect & Consultant

### 2003 – 2015 | Lexmark, British Telecom, PwC, Airtel, Sahara India

- Delivered enterprise, network, and infrastructure security solutions across diverse global environments.
- Led secure architecture design, supported cloud adoption initiatives, and contributed to ISO 27001 implementations.

## SELECTED ACHIEVEMENTS

- Reduced enterprise cyber risk exposure through strategic security transformation and governance initiatives.
- Improved SOC maturity and operational resilience across global operations.
- Enabled audit-ready security programs supporting regulatory compliance and scalable business growth.

## AWARDS, THOUGHT LEADERSHIP & INDUSTRY CONTRIBUTIONS

- **NextCSO 2024 Award** – India's Future CISO, CSO Forum
- **Cybersecurity Excellence Award**, Société Générale
- Member and Speaker, **Cloud Security Alliance (CSA)**, Bengaluru Chapter
- Contributor to cybersecurity blogs, executive roundtables, and podcasts focused on resilience and AI governance

## EDUCATION & CERTIFICATIONS

Bachelor of Engineering (Electrical & Electronics) – National Institute of Technology (NIT), Silchar

CISM | C-CISO | ISO 27001 Lead Auditor & Lead Implementer | CCNA

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