

SUBHRO BANERJEE

Senior IT Security & Cyber Risk Leader | Director / CISO Track

Bengaluru, India | Open to India GCC & Global Roles

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EXECUTIVE PROFILE

Award-winning cybersecurity and cyber risk leader with 20+ years of experience shaping enterprise security strategy, global cyber defense, cloud security, risk governance, and operational resilience across organizations and GCC environments. Proven track record of building and scaling security operations, strengthening regulatory and third-party risk posture, enabling secure digital transformation, and advising senior executives on risk-based investment and business growth. Brings a boardroom-to-SOC perspective spanning cybersecurity strategy, AI security and responsible AI governance, enterprise risk, M&A security due diligence, and multi-cloud security—translating complex cyber and emerging technology risks into decisions that strengthen resilience, digital trust, and sustainable growth.

LEADERSHIP & FUNCTIONAL EXPERTISE

Cybersecurity Strategy & Transformation | Global Cyber Defense, SOC & Incident Response | Enterprise & Multi-Cloud Security | Cyber Risk, GRC & Regulatory Compliance | AI Security & Responsible AI Governance | Security Architecture & Threat Management | Third-Party & Supply Chain Risk | M&A Cybersecurity Due Diligence | Executive & Board Engagement | Global Team Leadership | Security Technology & Investment Prioritization

PROFESSIONAL EXPERIENCE

Director – Global IT Security

Eversana | Global | 2021 – Present

- Own global cyber defense and security operations strategy across enterprises, cloud platforms, data environments, and third-party ecosystems.
- Built and scaled a hybrid global SOC, achieving **~50% improvement** in threat detection and response timelines.
- Established cloud security governance across AWS, Azure & GCP, embedding security-by-design into digital transformation initiatives.
- Strengthened enterprise security through an Application Security Framework, enhanced Third-Party Risk Management, risk-based threat and vulnerability management, and security governance initiatives.
- Lead cybersecurity due diligence for M&A initiatives, including security and privacy risk assessments, improved due-diligence questionnaires, risk treatment and supporting post-merger integration.
- Drive security technology evaluations and POCs using risk, ROI, and TCO; lead cross-functional security awareness and collaboration across global stakeholders.

- Advance leadership perspectives on AI security and responsible AI governance, including lifecycle risk, third-party AI oversight, privacy, human oversight, regulatory readiness, and assurance considerations.

Senior Manager – IT Security & Risk

Société Générale Global Solution Center | Bengaluru | 2019 – 2021

- Designed and implemented enterprise-wide cyber risk, vulnerability management, and third-party security programs within a financial-services environment.
- Reduced critical vulnerability exposure by ~ 40% through risk-based prioritization, governance, and remediation strategies.
- Strengthened regulatory posture aligned with GDPR and global banking requirements, partnering with technology and business stakeholders to embed security controls into digital platforms and improve audit readiness.

Senior Information Security Manager

Tata Consultancy Services (TCS) | 2016 – 2019

- Led large-scale information security programs for global enterprise clients across industries.
- Enhanced SOC capabilities, improving monitoring, threat detection, and incident response maturity.
- Drove ISO 27001, PCI DSS and HIPAA aligned governance, audits, and compliance readiness for client environments.

Earlier Career – Security Architect & Consultant

2003 – 2016 | Lexmark, British Telecom, PwC, Airtel, Sahara India

- Progressed through security architecture, consulting and engineering roles, delivering enterprise, network, and infrastructure security solutions across global environments.
- Led & contributed to secure architecture design, security transformation, cloud adoption, risk assessments, and ISO 27001 implementation initiatives.

AWARDS, THOUGHT LEADERSHIP & INDUSTRY CONTRIBUTIONS

- **NextCSO 2024 Award** – India's Future CISO, CSO Forum | **Cybersecurity Excellence Award**, Société Générale
- Member and Speaker, **Cloud Security Alliance (CSA)**, Bengaluru Chapter
- Contributor to cybersecurity blogs, executive roundtables, and podcasts on cyber resilience, AI governance, security leadership & digital trust

EDUCATION & CERTIFICATIONS

Bachelor of Engineering (Electrical & Electronics) – National Institute of Technology (NIT), Silchar

C|RAGE – Certified Responsible AI Governance & Ethics | CISM | C-CISO | ISO 27001 Lead Auditor & Lead Implementer | CCNA
