

SUBHRO BANERJEE

Director – Global IT Security | Cybersecurity & Cyber Risk Leader | CISO Track

Bengaluru, India | Open to India GCC & Global Roles

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EXECUTIVE PROFILE

Cybersecurity and cyber risk leader with 23+ years of experience shaping enterprise security strategy, global cyber defense, cloud security, risk governance, and operational resilience across organizations and GCC environments. Proven history of building and scaling security operations, strengthening regulatory and third-party risk posture, enabling secure digital transformation, and advising senior executives on risk-based investment and business growth. Brings a boardroom-to-SOC perspective spanning AI security, responsible AI governance, enterprise risk, M&A security due diligence, and multi-cloud security—translating complex cyber risks into decisions that strengthen resilience, digital trust, and sustainable growth.

LEADERSHIP & FUNCTIONAL EXPERTISE

Cybersecurity Strategy & Transformation | Global Cyber Defense & SOC | Cyber Risk, GRC & Compliance | AI Security & Responsible AI | Enterprise & Multi-Cloud Security | Security Architecture & Threat Management | Third-Party & Supply Chain Risk | M&A Cybersecurity | Incident Response & Resilience | Executive & Board Engagement | Global Team Leadership | Security Technology & Investment

PROFESSIONAL EXPERIENCE

Director – Global IT Security

Eversana | Global | 2021 – Present

- Own **global cyber defense and security operations strategy** across enterprises, cloud platforms, data environments, and third-party ecosystems.
- Built and scaled a **hybrid global SOC**, achieving **~50% improvement in threat detection and response timelines**.
- Established **cloud security governance across AWS, Azure & GCP**, embedding security-by-design into digital transformation initiatives.
- Strengthened enterprise security through an **Application Security Framework**, enhanced **Third-Party Risk Management**, risk-based threat and vulnerability management, and security governance initiatives.
- Lead **cybersecurity due diligence for M&A initiatives**, including security and privacy risk assessments, improved due-diligence questionnaires, risk treatment and supporting post-merger integration.
- Drive **security technology evaluations and POCs using risk, ROI, and TCO**; lead cross-functional security awareness and collaboration across global stakeholders.
- Advance leadership perspectives on **AI security and responsible AI governance**, including lifecycle risk, third-party AI oversight, privacy, human oversight, regulatory readiness, and assurance considerations.

Senior Manager – IT Security & Risk

Société Générale Global Solution Center | Bengaluru | 2019 – 2021

- Designed and implemented **enterprise-wide cyber risk, vulnerability management, and third-party security programs** within a financial-services environment.
- Reduced **critical vulnerability exposure by ~ 40%** through risk-based prioritization, governance, and remediation strategies.
- Strengthened **regulatory posture aligned with GDPR and global banking requirements**, partnering with technology and business stakeholders to embed security controls into digital platforms and improve audit readiness.

Senior Information Security Manager

Tata Consultancy Services (TCS) | 2016 – 2019

- Led large-scale **information security governance and assurance programs** for global enterprise and **BFSI** clients, including **Citibank, ABN AMRO, Mashreq Bank, Deutsche Bank, Bank of America and ANZ**.
- Managed and supported **ISMS governance and maintenance**, aligning security controls, risk management and compliance requirements across client environments.
- Enhanced **SOC capabilities**, improving security monitoring, threat detection and incident response maturity.
- Drove **ISO 27001, PCI DSS & HIPAA aligned governance, audits and compliance readiness** for client environments.

Earlier Career – Security Architect & Consultant

2003 – 2016 | Lexmark, British Telecom, PwC, Airtel, Sahara India

- Progressed through **security architecture, consulting and engineering roles**, delivering enterprise, network, and infrastructure security solutions across global environments.
- Led & contributed to **secure architecture design, security transformation, cloud adoption, risk assessments, and ISO 27001 implementation** initiatives.

PROFESSIONAL RECOGNITION & INDUSTRY CONTRIBUTIONS

- **Cybersecurity Excellence Award**, Société Générale | **NextCSO 2024 Award – India's Future CISO** | **Cyber Risk Elite 100, Cyber AI GSRM'26**
- **EC-Council C|CISO Item-Writing Committee** | Member and Speaker, **Cloud Security Alliance (CSA), Bengaluru Chapter** | Cybersecurity blogs, executive roundtables & podcasts

EDUCATION & CERTIFICATIONS

Bachelor of Engineering (Electrical & Electronics) – National Institute of Technology (NIT), Silchar

C|RAGE – Certified Responsible AI Governance & Ethics | **CISM** | **C|CISO** | **ISO 27001 Lead Auditor & Lead Implementer** | **CCNA**
